An Independent Licensee of the Blue Cross and Blue Shield Association

## North Kansas City School District

## Health Benefit Plan Summary - BlueSelect Plus EPO - B1 (\$\$\$)

This Benefit Summary provides only highlights of the services covered by Blue Cross and Blue Shield of Kansas City (Blue KC). For Additional details, exclusions and limitations refer to your member certificate available at <a href="MyBlueKC.com">MyBlueKC.com</a>.

General Plan Information		
Plan Type	Exclusive Provider Organization (EPO)  Members receive all care from in-network providers except for emergency services. Nor emergency services received out-of-network will not be covered.	
Medical Network(s) A complete listing of network hospitals and physicians is available on MyBlueKC.com.	In Area: BlueSelect Plus Out-of-Area: BlueCard PPO/EPO	
Deductible –	In-Network	Out-of-Network
You must pay all the costs up to the Deductible amount before this plan begins to pay for covered services.	Not applicable	Not covered
Coinsurance Applies only as specified in your contract. Coinsurance is noted in this summary where	In-Network	Out-of-Network
	Member Pays: 0%	Not covered
applicable.	Plan Pays: 100%	
Out-of-Pocket Limits – Embedded	In-Network	Out-of-Network
The Out-of-Pocket Limit is the most you could pay during the Calendar Year for your share	Individual: \$6,500	Not covered
of the cost of covered services.  These cost shares apply to the Out-of-Pocket Limit: Coinsurance, Copays  Applies to: All Medical and Rx Cost Sharing	Family: \$13,000	
Customer Service	<b>PH:</b> 816-395-2576 (local) or 1-877-507-1388 (toll free)	
Plan Benefits - Medical		
When you visit a health care provider's office or clinic	In-Network	Out-of-Network
Physician		
<b>Primary Care Physician (PCP)</b> - An internist, family practitioner, general practitioner, or pediatrician.	\$40 Copay/Visit	Not covered
<b>Specialist</b> - Doctors of Medicine (MD), Doctors of Osteopathy (DO), except Primary Care Physicians, and other medical practitioners such as optometrists, psychologists and chiropractors.	\$80 Copay/Visit	Not covered
Other Services & Procedures performed in a provider's office and not included with an office visit	No member cost share	Not covered
Urgent Care Center	\$80 Copay/Visit	\$80 Copay/Visit
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Blue KC Virtual Care - Office Visit Virtual Care provided by Blue KC virtual care partner(s).	\$10 Copay/Visit	Not applicable
Blue KC Virtual Care - Behavioral Health Therapy Virtual Care provided by Blue KC virtual care partner(s).	No member cost share	Not applicable
Designated Health Clinic Name of Clinic: Meritas PCP Providers	No member cost share	Not Applicable
Preventive Screenings & Immunizations (Children & Adults)  Blue KC health plans include routine preventive benefits that are consistent with the guidelines developed by the United States Preventive Services Task Force (USPSTF), Health Resources and Services Administration (HRSA), and the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention. Services must be billed with a primary diagnosis of preventive to be covered at 100%. Refer to your member certificate for additional details.	No member cost share	Not covered
Labs Performed in a Provider's Office/Independent Lab/Urgent Care Facility	No member cost share	Not covered
Allergy Allergy Testing	\$100 Copay/Visit	Not covered
Allergy Treatment	No member cost share	Not covered
When you need radiology services	In-Network	Out-of-Network
X-Ray	No member cost share	Not covered
Other Radiology Procedures (MRI, CT/PET Scans, MRA) Prior Authorization Policy Applies In-Network	\$300 Copay/Provider per Day	Not covered
When you have out-patient surgery	In-Network	Out-of-Network
Outpatient Surgery Facility Fees Prior Authorization Policy Applies In-Network	\$750 Copay/Day	Not covered
Physician (Surgeon) Services	No member cost share	Not covered
If you need immediate medical attention	In-Network	Out-of-Network
Urgent Care Center Office Visit	\$80 Copay/Visit	\$80 Copay/Visit
Emergency Services Copay Waived if Admitted Out-of-Network benefits are subject to the plan's allowable charge. Out-of-Network providers may bill the member for the remaining balance. See Certificate for details.	\$300 Copay/Visit	\$300 Copay/Visit
Ground Ambulance Out-of-Network benefits are subject to the plan's allowable charge. Out-of-Network providers may bill the member for the remaining balance. See Certificate for details.	No member cost share	No member cost share
Air Ambulance	No member cost share	No member cost share
If you have a hospital stay	In-Network	Out-of-Network
Hospital Facility Fees Prior Authorization Policy Applies In-Network	\$750 Copay/Admission	Not covered
Physician (Surgeon) Services	No member cost share	Not covered
If you need help recovering or have other special health needs	In-Network	Out-of-Network

Skilled Nursing Care Prior Authorization Policy Applies In-Network Maximum benefit of 30 Day(s)/Calendar Year for In-Network	No member cost share	Not covered
Home Health Services Prior Authorization Policy Applies In-Network Maximum benefit of 60 Visit(s)/Calendar Year for In-Network	No member cost share	Not covered
Physical Therapy Maximum benefit of 60 Visit(s)/Calendar Year for In-Network	No member cost share	Not covered
Occupational Therapy Combined with Physical Therapy Limits	No member cost share	Not covered
Skeletal Manipulation performed in a Chiropractic Office	No member cost share	Not covered
Speech Therapy Maximum benefit of 60 Visit(s)/Calendar Year for In-Network	No member cost share	Not covered
Hearing Therapy Combined with Speech Therapy Limits	No member cost share	Not covered
Durable Medical Equipment Prior Authorization Policy Applies In-Network	No member cost share	Not covered
Inpatient Hospice Services Prior Authorization Policy Applies In-Network Maximum benefit of 14 Day(s)/Lifetime for In-Network	\$300 Copay/Day	Not covered
Home Hospice Services	No member cost share	Not covered
If you have behavioral health, or substance abuse needs	In-Network	Out-of-Network
Outpatient Mental Health, Behavioral Health, and Substance Abuse Services		
Office Visit	No member cost share	Not covered
· · · · · · · · · · · · · · · · · · ·	No member cost share  No member cost share	Not covered  Not covered
Office Visit		
Office Visit Therapy Inpatient Mental Health, Behavioral Health, and Substance Abuse Services (Facility Fees)	No member cost share	Not covered
Office Visit Therapy Inpatient Mental Health, Behavioral Health, and Substance Abuse Services (Facility Fees) Prior Authorization Policy Applies In-Network Inpatient Mental Health, Behavioral Health, and Substance Abuse Services (Physician)	No member cost share \$750 Copay/Admission	Not covered  Not covered
Office Visit Therapy Inpatient Mental Health, Behavioral Health, and Substance Abuse Services (Facility Fees) Prior Authorization Policy Applies In-Network Inpatient Mental Health, Behavioral Health, and Substance Abuse Services (Physician) Includes: Therapy & Other Services, partial hospitalizations	No member cost share \$750 Copay/Admission  No member cost share	Not covered  Not covered  Not covered
Office Visit Therapy Inpatient Mental Health, Behavioral Health, and Substance Abuse Services (Facility Fees) Prior Authorization Policy Applies In-Network Inpatient Mental Health, Behavioral Health, and Substance Abuse Services (Physician) Includes: Therapy & Other Services, partial hospitalizations Family Planning & Pregnancy Contraceptive Devices, Implants, and Injections	No member cost share \$750 Copay/Admission  No member cost share  In-Network	Not covered  Not covered  Not covered  Out-of-Network
Office Visit Therapy Inpatient Mental Health, Behavioral Health, and Substance Abuse Services (Facility Fees) Prior Authorization Policy Applies In-Network Inpatient Mental Health, Behavioral Health, and Substance Abuse Services (Physician) Includes: Therapy & Other Services, partial hospitalizations Family Planning & Pregnancy Contraceptive Devices, Implants, and Injections See also pharmacy benefits.	No member cost share \$750 Copay/Admission  No member cost share  In-Network  No member cost share	Not covered  Not covered  Not covered  Out-of-Network  Not covered
Office Visit Therapy Inpatient Mental Health, Behavioral Health, and Substance Abuse Services (Facility Fees) Prior Authorization Policy Applies In-Network Inpatient Mental Health, Behavioral Health, and Substance Abuse Services (Physician) Includes: Therapy & Other Services, partial hospitalizations  Family Planning & Pregnancy Contraceptive Devices, Implants, and Injections See also pharmacy benefits.  Elective Sterilization – Women	No member cost share \$750 Copay/Admission  No member cost share  In-Network  No member cost share  No member cost share	Not covered  Not covered  Not covered  Out-of-Network  Not covered  Not covered

Infertility and Impotency Diagnosis and Treatment	No member cost share	Not covered
Pharmacy Coverage: See Member Certificate for more details.		
Routine Vision Care	In-Network	Out-of-Network
Routine Eye Exam  Maximum benefit of 1 Exam(s)/Calendar Year for In-Network	\$10 Copay/Visit	Not covered
General Pharmacy Information		
Retail Pharmacy Network(s)	RxPremier	
Prescription Drug List Learn more about the drugs covered by your plan, drug category/tier, prior authorization and step therapy by reviewing your prescription drug list at <a href="MyBlueKC.com">MyBlueKC.com</a>	Premium Formulary	
Specialty Pharmacy A Specialty Pharmacy is one that provides specialized care for patients with complex chronic health conditions. Learn more about the drugs covered by your plan, drug category/tier, prior authorization and step therapy by reviewing your prescription drug list at <a href="MyBlueKC.com">MyBlueKC.com</a>	OptumRx Specialty Services PH: 1-855-427-4682	
Copay Credit Accumulator Adjustment (CCAA)	Specialty drug copay card dollars will not be included in your deductible and/or out-of-pocket limits. Only your true out-of-pocket costs will be applied to your deductible and/or out-of-pocket totals.	
Variable Copay Solution (VCS)	When you use a drug copay card, Specialty prescription drugs may be subject to a new plan benefit cost share. This new cost share will not impact you or the price you pay.	
Outpatient Prescription Drug Out-of-Pocket Limits  The Out-of-Pocket Limit is the most you could pay during the Calendar Year for your share of the cost of covered services.	In-Network  Combined with Medical Out of Pocket Limits	Out-of-Network  Not covered
Rx Savings Solutions A team of pharmacists and pharmacy technician will help you make sure you're getting the best possible pricing for your medicines. Member support is available Monday – Friday, 7 a.m. to 7 p.m. CST.	Combined with Medical Out-of-Pocket Limits Not covered  Register online at MyBlueKC.com and stay up-to-date on cost saving opportunities.  Email: info@rxsavingsllc.com  PH: 1-800-268-4476	
Rx Rewards Incentive Program	The Rx Rewards program offers incentives for switching to lower cost prescription alternatives. Log in to <a href="MyBlueKC.com">MyBlueKC.com</a> to find qualifying prescriptions. Contact Rx Savings Solutions at 1-800-268-4476.	
Plan Benefits – Pharmacy		
When you use a retail or specialty pharmacy	In-Network	Out-of-Network
Retail Pharmacy (Short-term supply: Up to 34 Days)		
Drug Tier 1: Generic / Generic Specialty	RxPremier: \$15 Copay/Fill Contraceptives – No member cost share	Not covered
Drug Tier 2: Preferred / Preferred Specialty	RxPremier: \$55 Copay/Fill	Not covered
Drug Tier 3: Non-Preferred / Non-Preferred Specialty	RxPremier: \$80 Copay/Fill	Not covered
Retail Pharmacy (Long-term supply: Between 35-102 Days)		
Drug Tier 1: Generic / Generic Specialty	RxPremier: \$45 Copay/Fill Contraceptives – No member cost share	Not covered

Drug Tier 2: Preferred / Preferred Specialty	RxPremier: \$165 Copay/Fill	Not covered
Drug Tier 3: Non-Preferred / Non-Preferred Specialty	RxPremier: \$240 Copay/Fill	Not covered
When you use a mail order pharmacy	In-Network	Out-of-Network
Mail Order Pharmacy (Mail Order supply: Between 35-102 Days)		
Drug Tier 1: Generic	\$45 Copay/Fill Contraceptives – No member cost share	Not covered
Drug Tier 2: Preferred	\$165 Copay/Fill	Not covered
Drug Tier 3: Non-Preferred	\$240 Copay/Fill	Not covered
Value-Based Benefits (VBB)	In-Network	Out-of-Network
Included Conditions: Value-Based Benefits (VBB) Included Conditions: Diabetes, CAD		
Retail Pharmacy (Short-term supply)		
Drug Tier 1: Generic / Generic Specialty	RxPremier: No member cost share	Not covered
Drug Tier 2: Preferred / Preferred Specialty	RxPremier: No member cost share	Not covered
Drug Tier 3: Non-Preferred / Non-Preferred Specialty	RxPremier: \$50 Copay/Fill	Not covered
Retail Pharmacy (Long-term supply)		
Drug Tier 1: Generic / Generic Specialty	RxPremier: No member cost share	Not covered
Drug Tier 2: Preferred / Preferred Specialty	RxPremier: No member cost share	Not covered
Drug Tier 3: Non-Preferred / Non-Preferred Specialty	RxPremier: \$150 Copay/Fill	Not covered
Mail Order Pharmacy		
Drug Tier 1: Generic / Generic Specialty	No member cost share	Not covered
Drug Tier 2: Preferred / Preferred Specialty	No member cost share	Not covered
Drug Tier 3: Non-Preferred / Non-Preferred Specialty	\$150 Copay/Fill	Not covered

## Discrimination is Against the Law

Blue Cross and Blue Shield of Kansas City (Blue KC) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

Si usted, o alguien a quien usted está ayudando, tiene preguntas acerca de Blue KC, tiene derecho a obtener ayuda e información en su idioma sin costo alguno. Para hablar con un intérprete, llame al 1-844-395-7126.

如果您,或是您正在協助的對象,有關於 Blue KC 方面的問題,您 有權利免費以您的母語得到幫助和訊息。洽詢一位翻譯員,請撥電話1-844-395-7126.

## Blue KC:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact Customer Service, 844-395-7126 (Toll free), languagehelp@bluekc.com.



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