

North Kansas City Schools Benefit Changes 2025-2026

Medical: Blue Cross and Blue Shield of Kansas City

B1 EPO

Benefit Category	2024-2025	2025-2026
Retail Prescription Drugs (Short-Term)		
Tier 1: Generic	\$10 copay	\$15 copay
Tier 2: Preferred Brand	\$50 copay	\$55 copay
Tier 3: Non-Preferred Brand	\$70 copay	\$80 copay
Voluntary Benefit Program Costs Remain Unchanged	\$0 / \$0 / \$50	\$0 / \$0 / \$50
Retail (Long-Term) & Mail Order Prescription Drugs		
Tier 1	\$30 copay	\$45 copay
Tier 2	\$150 copay	\$165 copay
Tier 3	\$210 copay	\$240 copay
Voluntary Benefit Program Costs Remain Unchanged	\$0 / \$0 / \$150	\$0 / \$0 / \$150

B2 HDHP

Benefit Category	2024-2025	2025-2026
Retail Prescription Drugs (Short-Term)	Medical Deductible, then:	Medical Deductible, then:
Tier 1: Generic	\$10 copay	\$15 copay
Tier 2: Preferred Brand	\$50 copay	\$55 copay
Tier 3: Non-Preferred Brand	\$70 copay	\$80 copay
Retail (Long-Term) & Mail Order Prescription Drugs	Medical Deductible, then:	Medical Deductible, then:
Tier 1	\$30 copay	\$45 copay
Tier 2	\$150 copay	\$165 copay
Tier 3	\$210 copay	\$240 copay

B3 EPO/SPIRA

Benefit Category	2024-2025	2025-2026
Retail Prescription Drugs (Short-Term)		
Tier 1: Generic	\$5 copay	\$10 copay
Tier 2: Preferred Brand	\$50 copay	\$55 copay
Tier 3: Non-Preferred Brand	\$55 copay	\$65 copay
Voluntary Benefit Program Costs Remain Unchanged	\$0 / \$0 / \$50	\$0 / \$0 / \$50
Retail (Long-Term) & Mail Order Prescription Drugs		
Tier 1	\$15 copay	\$30 copay
Tier 2	\$125 copay	\$165 copay
Tier 3	\$165 copay	\$195 copay
Voluntary Benefit Program Costs Remain Unchanged	\$0 / \$0 / \$150	\$0 / \$0 / \$150

All Other Plans Remain Unchanged:

- Dental - Ameritas
- Voluntary Vision - VSP
- COBRA/Retiree Administration - P&A Group
- Basic Life/AD&D, Voluntary Term Life, AD&D, STD & LTD - New York Life
- Voluntary Accident, Critical Illness & Hospital Indemnity Plans - Cigna
- Voluntary Whole Life & Long-Term Care - Trustmark
- Voluntary Identity Theft - AllState
- Voluntary Pet & Legal Plans - MetLife